

We advocate and work to improve the livability of SW Portland neighborhoods for people of every race and ethnicity.

Top Priority Goals	Expected Outcome	Lead + Other Committees and Partners	Actions 2018-2019	Actions 2019-2020
A. Partner with diverse, self-identifying communities. Based on ONI Goal X	A1. Strengthen partnerships with Portland All Nations Canoe Family (PANCF)	<i>E&I Committee</i>	Promote PANCF Metro Community Placemaking Grant Project (\$25,000) grant activities in SW News	Continue to partner with PANCF to complete Metro grant Project
	A2. Strengthen partnerships with Great Spirit Church in NE Portland	<i>Laura</i>	Partnered with Great Spirit Church to show Wind River movie and host community discussion	Continue to partner with Great Spirit church on joint community events
	A3. Strengthen partnerships with SWNI Schools Committee	<i>E&I Committee/ Schools Committee</i>	Partnership with SWNI Schools. Shared promotion for Speak up event on October 17 Share promotion for Oregon Humanities Community Conversations	Continue partnership with SWNI Schools. Work with Wilson High School to help create a welcoming atmosphere for children of color
	A4. Strengthen partnerships with Coalition of Communities of Color	<i>E&I Committee</i>		Explore opportunities for partnership, share new data, & training
	A5. Strengthen partnerships with Portland United Coalition Against Hate	<i>Laura E&I Committee SWNI Board</i>		Reach out and explore opportunities for partnership, sharing of new data, opportunities for training
	A6. Strengthen partnership with Oregon Grande Ronde: <i>Chris Rempel</i> Alaskan Native Brotherhood Alaskan Native Sisterhood	<i>Laura</i>		Continue to explore partnership and possible event to co-sponsor in SW Portland

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	A7 Strengthen partnership with PBOT, ODOT, SWTrails and SWNI to build the Slavin Court and Barbur trail	<i>E&I Committee</i> <i>SPNA</i> <i>SWNI Transp.</i> <i>SW Trails</i> <i>SWNI Parks Committee</i>	Worked with SW Trails to improve communication with appropriate bodies to discuss trail development on ODOT property to provide access to resident of Slavin Court to transit, schools, medical, etc.	Continue to support SW Trails effort until Intergovernmental Agreement (IGA) has been signed
B. More Representative Governance: To realize more adaptive decision-making in community and government. Based on ONI Goal Y	B1. Work with City of Portland Bureau for consistent definition of equity	<i>E&I Committee</i> <i>SWNI</i> <i>Transportation Committee/</i> <i>Office of Community and Civic Life</i>	Continue dialogue with bureaus, specifically Portland Bureau of Transportation.	Continue to advocate for consistent definitions of equity under all bureaus
	B2. Work with Portland Park and Recreation	<i>Board & E&I Committee/</i> <i>SWNI Parks Committee</i>	Outreach with other Diversity and Civic Leadership (DCL) organizations to take advantage of the park waiver	Continue to advocate for Portland Parks & Recreation to provide waivers for DCL groups
	B3. Laura Foster Conversation and Workshop – Help NA’s use story telling to share that change can be a positive experience	<i>E&I Committee</i> <i>(Laura & Casey – project managers)</i>	Completed grant project to host Laura Foster workshop on story telling	Continue to work with NA’s to research and tell their stories, which will increase confidence and move forward in a positive mode

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	B4. Provide information and awareness of Missing and Murdered Indigenous Women (MMIW)	<i>Laura</i>	Governor Brown signed House Bill 2625 relating to missing and murdered Native American women, which will provide incentive for law enforcement to track the number of Native women being kidnapped and murdered.	Continue to provide information and awareness of MMIW.
C. Fulfilled and Empowered Portlanders: A progressive change of culture of civic engagement. Based on ONI Goal Z	C1. Share diverse stories to increase awareness and education	<i>Committee – SW community</i>	Hosted speakers to share their stories to increase awareness and education Committee, Renea Perry, and Dianne Riley	
	C2. Encourage SWNI community to engage in activities outside of their traditional base of experience	Concerts <i>Laura</i> PP&R OHSU	Sponsored Summer free concert in Willamette Park summer 2018.	Completed
	C3. Host Oregon Humanities Community Conversations to increase awareness and education	Glenn Janet <i>Laura</i> Sylvia	Received a grant to host four (4) Community Conversations through Oregon Humanities (Series was completed in May 2019)	Apply in July for second grant with Oregon Humanities to continue hosting community conversations

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	C4. Remove barriers of participation and provide welcoming environment at meetings, events, and trainings	Equity & Inclusion Committee		Request resources from Civic Life to provide food for events/trainings, childcare, and transportation assistance
	C5. Increased funding for NA Small Grants	Equity & Inclusion Committee		Advocate during the budget season for additional small grant funding
	C6. Influence Civic Life Code Revision 3.96 Proposal			Follow process of Code Change 3.96 Committee and proposals. Testify at City Council Hearing
D. Refine draft Equity Policy using suggestion and comments received to inform final document	SWNI Board vote to adopt Equity Policy	Equity & Inclusion Committee	Share draft policy with developed partner organizations	Distribute Updated Draft Racial Equity Policy to the SWNI Board in July and vote to adopt in Aug/Sept 2019