

We advocate and work to improve the livability of SW Portland neighborhoods for people of every race and ethnicity.

Top Priority Goals	Expected Outcome	Lead + Other Committees and Partners	Actions 2017-2018	Actions 2018-2019
<b>A. Partner with diverse, self-identifying communities. Based on ONI Goal X</b>	A1. Strengthen partnerships with Portland All Nations Canoe Family (PANCF)	<i>E&amp;I Committee</i>	Worked four years on establishing relationship with PANCF; 3 <sup>rd</sup> Annual Blessing of the Canoe	Promote PANCF Metro Community Placemaking Grant Project (\$25,000) grant activities in SW News
	A2. Strengthen partnerships with <b>Pastor Buck/Wilshire United Methodist Native American Fellowship</b>	<i>Laura</i>	Pastor Buck presented to committee regarding Native American community and shared thoughts on community development	Work with Pastor Buck to develop a <u>template</u> to develop long-term community partnerships
	A3. Strengthen partnerships with SWNI Schools Committee	<i>E&amp;I Committee</i>	Promoted and participated in SWNI School's event on April 19 <sup>th</sup>	Continue partnership with SWNI Schools. Work with Wilson High School to help create a welcoming atmosphere for children of color
	A4. Strengthen partnerships with Coalition of Communities of Color	<i>E&amp;I Committee</i>		Explore opportunities for partnership, share new data, & training
	A5. Strengthen partnerships with Portland United Coalition Against Hate	<i>Laura E&amp;I Committee SWNI Board</i>	Participated in meetings to establish coalition 2017 – Advocated and secured SWNI Board support and endorsement of Community and City Response to Hate Joint Statement	Reach out and explore opportunities for partnership, sharing of new data, opportunities for training

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	A6. Strengthen partnership with Oregon Grande Ronde: <i>Chris Rempel</i>	<i>Laura</i>		Continue to explore partnership and possible event to co-sponsor in SW Portland
	A7 Strengthen partnership with PBOT, ODOT, SWTrails and SWNI to build the Slavin Court and Barbur trail	<i>E&amp;I Committee SPNA SWNI Transp. SW Trails</i>	Presented motion to SWNI Board re building part of Red Electric trail serving Slavin Court low-income residents in reaching Barbur Blvd shops and transit.	Work with SW Trails to improve communication with appropriate bodies to discuss trail development on ODOT property to provide access to resident of Slavin Court to transit, schools, medical, etc.
<b>B. More Representative Governance: To realize more adaptive decision-making in community and government. Based on ONI Goal Y</b>	B1. Work with City of Portland Bureau for consistent definition of equity	<i>E&amp;I Committee SWNI Transportation Committee/ Office of Community and Civic Life</i>	Participated in ONI Bureau of Advisory Committee and shared the need to work with other bureaus to work towards a consistent definition of equity	Continue dialogue with bureaus, specifically Portland Bureau of Transportation.
	B2. Work with Portland Park and Recreation	<i>Board &amp; E&amp;I Committee</i>	Requested PP&R to waive the park fees for people of color to use the park free. Delta Park Pow Wow (7,000 x 5 years= \$35,000)	Outreach with other Diversity and Civic Leadership organizations to take advantage of the park waiver

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	B3. Laura Foster Conversation and Workshop – Help NA’s use story telling to share that change can be a positive experience	<i>E&amp;I Committee (Laura &amp; Casey – project managers)</i>	Received ONI SWNI NA Small Grant to host the Conversation with Laura Foster. Nine NA’s participated and rated the workshop as excellent!	Continue to work with NA’s to research and tell their stories, which will increase confidence and move forward in a positive mode
	B4. Provide information and awareness of Missing and Murdered Indigenous Women (MMIW)	<i>Laura</i>	Committee hosted Renea Perry regarding MMIW. Helped to facilitate City Hall Proclamation – “Missing and Murdered Indigenous Awareness Day— May 5, 2018”	Continue to provide information and awareness of MMIW.
<b>C. Fulfilled and Empowered Portlanders: A progressive change of culture of civic engagement. Based on ONI Goal Z</b>	C1. Share diverse stories to increase awareness and education	<i>Committee – SW community</i>	Hosted speakers to share their stories to increase awareness and education: Girl Scouts, Dr. Allen Buck, PSU Grads Native American, Randy Blazak, SW Action Group, SWNI Schools Committee, Renea Perry, and Dianne Riley	Continue to host speakers to share their stories to increase awareness and education

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	C2. Encourage SWNI community to engage in activities outside of their traditional base of experience	Concerts Laura PP&R OHSU	Sponsored Willamette Park Concert with PP&R: Malea and the Tourists, Thurs., July 19, 2018. Secured local sponsor – OHSU. (Malea is a successful female musician in a male-dominated industry.)  July 16, 2017 secured Northstar Painted Sky for Willamette Park concert series	Sponsor Summer free concert in the Park. Consider Willamette Park and Gabriel Parks as location for events.
<b>D. Refine draft Equity Policy using suggestion and comments received to inform final document</b>	SWNI Board vote to adopt Equity Policy	Equity & Inclusion Committee	Draft policy has been shared with the SWNI Board.  Policy is posted on the website, but limited outside review.	Share draft policy with developed partner organizations